

Community Services, Inc.

Toll Free / 800-831-9929 Office / 903-872-2401 Fax / 903-872-0254

P.O. Box 612 • Corsicana, Texas 75151-0612

Created to Serve



MEETING NOTICE

COMMUNITY SERVICES, INC. (CSD) BOARD OF DIRECTORS

Administrative Offices – (Doris Anderson Executive Board Room)

Address: 302 Hospital Drive, Corsicana, TX 75110 – Phone: (903) 875-3721

Monday, February 10, 2025

6:00 P.M.

Mission Statement: *The mission of Community Services, Inc. is to provide support services that empower and enrich individuals, families, and communities directly and through mutual collaborations with community partners leading to self-sufficiency. (Note: Mission to be recited after quorum is established.)*

REMINDERS: Dinner for Board Members is only served at 5:30 P.M.

- ✓ All attendees must sign attendance records at the entrance.
- ✓ Board members unable to attend the meeting are encouraged to contact the Board Chair, President/CEO, or designee as soon as feasible.
- ✓ Board members must submit mileage stipend reports to ensure timely reimbursement – please ensure all calculations are correct and sign your report.

Board Representation

Pam Corder President	2025-017 FILED FOR RECORD	Public Representative – Kaufman County
Christen A. Rudd Vice-President	AT 4:00 O'CLOCK P	Public Representative – Ellis County
Mary Snyder Secretary	FEB 07, 2025	Private Representative – Navarro County
Bernard Porter Treasurer	SHERRY DOWD, County Clerk NAVARRO COUNTY, TEXAS BY [Signature] DEPUTY	Client Representative – Navarro County
LaShonda M. Anderson		Client Representative – Anderson County
Jeffery Cardell Enoch, Sr.		Public Representative – Henderson County
Reanna Liversage-Gerky		Private Representative – Navarro County
LaQuintta Denish Simon		Client Representative – Kaufman County
Terisa Zuniga		Private Representative – Navarro County

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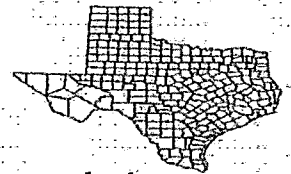
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Housekeeping: The President/CEO and Board of Directors request that all cell phones and other devices be turned off or set on vibrate. Members of the audience are asked to step outside the boardroom to respond to text messages or to conduct a phone conversation. Note: Staff should not be using cell phones or other electronic devices unrelated to meeting requirements during the meeting, and all devices should be off or on vibrate.

Agenda

1. Call to order, the establishment of a quorum.
2. Introductions – Document Absent Member(s) (Excused and Unexcused) – Administrative Staff Tracks Monthly.
3. Community Input – (Limit 3 minutes) – **Note: Comments are allowed for items on the current agenda.**
4. Vendor/Funder Updates: TBD
5. ****Accept/Approve agenda as submitted.***
6. ****(Executive Session) – Discussion on Political Climate and Agency Response to Mitigate Financial Risk***

Overview:

In response to recent federal actions, including the White House Executive Order issued on January 28 and the current Continuing Resolution (CR) that extends funding for eligible entities through mid-March, there remains significant uncertainty regarding the continuation of federal grant funding, particularly for the Community Services Block Grant (CSBG). This uncertainty is driven by ongoing discussions within the current Administration and Congress, along with the potential for a government shutdown if the CR isn't extended through September.

To mitigate financial risks and safeguard essential services, Community Services, Inc. (CSI) has taken proactive measures to ensure the agency's stability. This discussion will focus on the immediate actions implemented and the ongoing strategies being pursued to maintain financial and operational continuity.

Key Discussion Points:

1. **Overview of Federal Executive Order & Potential Funding Impacts**
 - Summary of the Executive Order issued on January 28 and its implications on CSI funding streams
 - Current status of federal and state funding commitments and future uncertainty
2. **Actions Taken by CSI to Mitigate Financial Risk**
 - Temporary reduction of services and furloughs as precautionary measures to manage financial exposure

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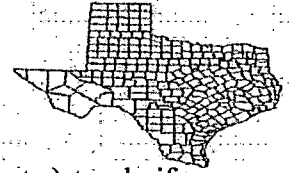
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- Engagement with funders and regulatory agencies (TXDOT, TDHCA, etc.) to clarify funding status
- Updates on reimbursement requests and CSI's fiscal operations
- 3. **Community & Stakeholder Response**
 - Advocacy from local constituents and clients prompting immediate follow-up with TXDOT leadership
 - Confirmation from PTC and TXDOT supervisors that CSI's funding remains intact
- 4. **Restoration of Services & Future Planning**
 - Full restoration of transit operations effective 4:30 AM, February 6, 2025
 - Status of furloughed staff and planning for their potential reintegration pending operational needs and funding reliability
 - Scheduled meeting with **TDHCA Director of Contracts on Friday, February 7, 2025**, to discuss clarification on CSBG funding
- 5. **Board Considerations & Next Steps**
 - Financial projections and contingency planning for the remainder of the fiscal year
 - Long-term strategies for ensuring CSI's stability in light of political uncertainties
 - Guidance on how to continue monitoring and responding to funding changes from policymakers

Action Required:

- ✓ Board discussion and input on CSI's ongoing financial risk management efforts
- ✓ Consideration of any policy or operational adjustments necessary to navigate the current funding climate

7. Financial Matters

- **Financial Reports:** October 2024 – January 2025.
- **Operating Expenses:** Breakdown of all expenses incurred.
- **Personnel Costs:** Salaries, benefits, and total compensation per employee.

8. Status of Programs & Services

- **Services on Pause / Pending Requests for Funding.**
- **Clients Served & Funding Allocations:** Breakdown by county.

9. Personnel Updates

- **Current Employees & Furloughed Employees:** Positions and status.
- **Organization Chart:** For board members absent from the January meeting.

10. Communication with Clients & Public

- Website downtime and communication strategies.

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These agenda items will allow the Board to review CSI's response to the current political and financial challenges, and to determine the next steps in ensuring the agency's continued stability and success.

Executive Session¹

*The Board may go into Executive Session Pursuant to Tex. Gov't Codes §551.071, §551.072, §551.073, §551.074, and §551.076, as cited and footnoted below.

Open Session

11. *If there is an Executive Session, the Board will reconvene in an Open Session and may act on any item taken up in the Executive Session. Except as specifically authorized by applicable law, The Board may not take any action in Executive Session.

12. *Adjourn.

At any time during the meeting of The Board of Directors of Community Services, Inc., The Board of Directors may meet in Executive Session (closed meeting) for one or more agenda items for any of the reasons listed as set out in the following sections of the Texas Government Code: Section 551.071 Consultations with an attorney to seek advice about pending or contemplated litigation; or a settlement offer; or on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Texas Open Meetings Act; Section 551.072. Deliberations about purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of Community Services, Inc. in negotiations with a third person; Section 551.073. Deliberations of a negotiated contract for a prospective gift or donation to Community Services, Inc., if deliberations in an open meeting would have a detrimental effect on the position of Community Services, Inc. in negotiations with a third person. Section 551.074 Deliberations about the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee; Section 551.076. Deliberations regarding the deployment, or specific occasions for implementation, of security personnel or devices or a security audit.

** Indicates motion required to enter Executive Session and denotes Action Items.*